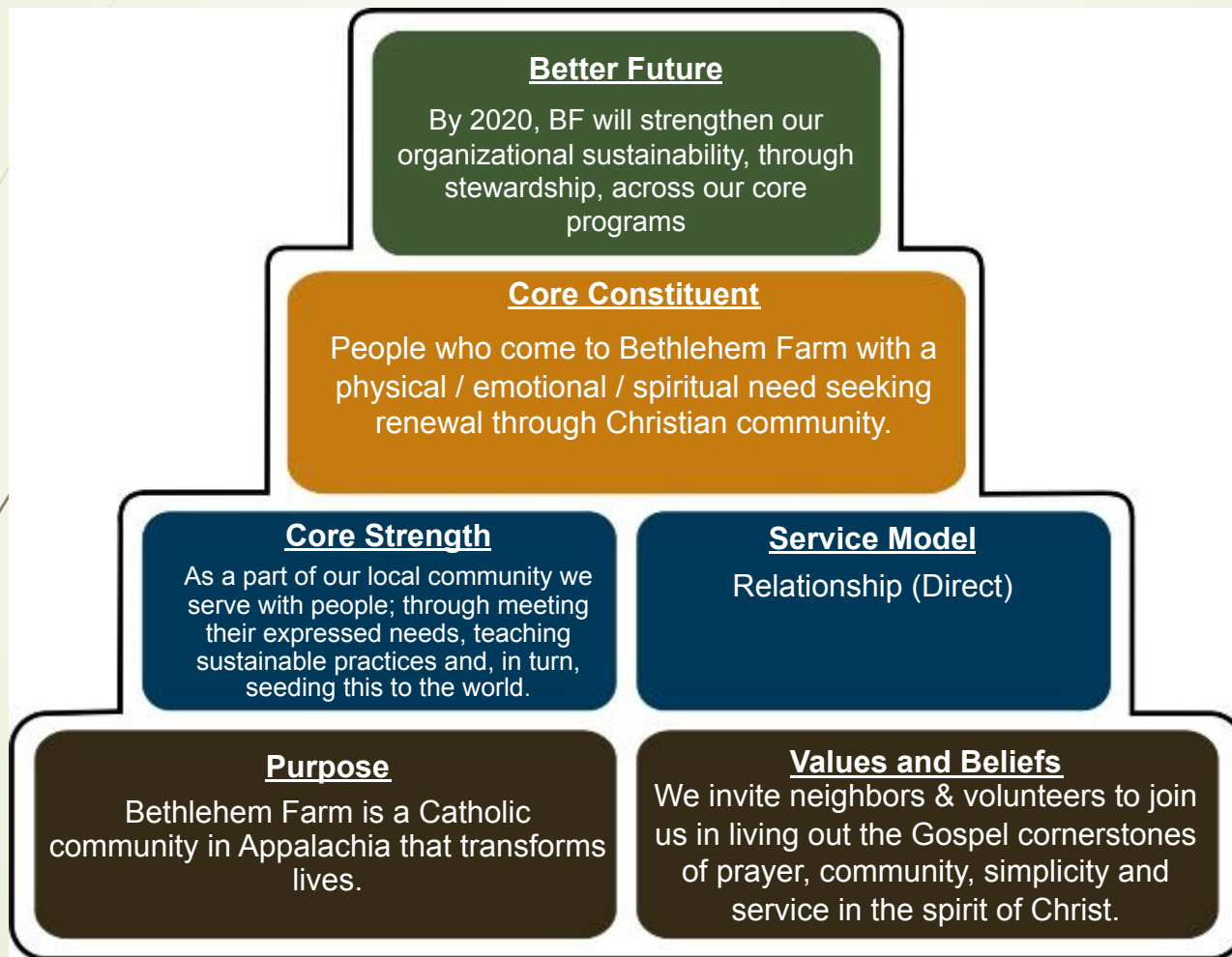


Bethlehem Farm Foundation Map



Constituent

"In order to obtain our desired mission outcome, what will our constituents demand of us?"

C1 - I want a partner who responds to my needs

People who come to BF with a physical / emotional / spiritual need seeking renewal through Christian community.

C2
I want Christian formation

C3
I want meaningful direct service opportunities

C4
I want to be challenged

C5
I want to feel connected to place, people and God

C6
I want to be supported

Internal

"In order to deliver on our mission promise to our constituents, what processes must we master?"

N1
Service Retreat Program

N2
Local Service Coordination

N3
Caretaker Community Formation Development and Support

N4
Volunteer Community Formation Development and Support

N5
Communications

N6
Funding Development

Learn & Grow

"What skill, knowledge and/or capability gaps must we close to master the processes above?"

L1- Participant Programs	L2- Caretaker Programs	L3- Organizational Programs
<p>A. Strengthen Service Retreat Experience continuing to develop and implement Empowering Student Leaders in Faith take home</p> <p>B. Strengthen Repairing Homes by enhancing training site leaders in shared knowledge and safety</p> <p>C. Strengthen Teaching Sustainable Practices through comprehensive garden/grounds safety review</p>	<p>A. Strengthen Intentional Catholic Community by understanding, developing and recruiting long term Caretakers</p>	<p>A. Strengthen Organizational Infrastructure by conducting an entire organizational operations overview, specifically allocation of tasks, including overviews of facilities, financials, organizational operations (not daily), fund development, grant writing and communications,</p>

Resources

"What resource foundation do we then need to deliver on our mission promise to our constituents?"

Financial Resources

F2
Participation Fees

F3
Donations / Grants

F4
Operating Expenses

F1
Full resources

Other Resources

F5
Facilities

F6
Network

F7
Personnel

Bethlehem Farm Community

Better Future:

By 2020, BF will strengthen our organizational sustainability, through stewardship, across our core programs

Strategic Objectives for 2018-2019:

Transforming Lives

Develop and Implement Empowering Student Leaders

Phase 1 – 2016 – Meet with leaders during every group week

Phase 2 – 2016 – Create standards for post-trip communication

Phase 3 – 2016 – Collect resources from experienced leaders about creating Bfarm communities at home

Phase 4 – Nov 2017 – Assess changes made via Catechetical initiative and Emerging Leaders prog

2017-Place leaders in contact with previous student leaders

Phase 5 – 2020 – Form regional communities around the country

Repairing Homes

Developing Training for Site Leaders in Repair and Safety

Phase 1 – Summer 2017 Fine-tune job description and research compensation for local Project Mgr/Project Director role

Phase 2 – Fall 2017 Network, promote, recruit candidates for PM/PD

Phase 3 – Winter 2018 Hire/promote new PM/PD

Objective Completed 1/2018

Teaching Sustainable Practices

Overall Internal & External Sustainability Plan

This committee's work is to carry out the goals of the Wheaton Franciscan grant

Phase 1 – Summer 2018 Begin execution of Net-Zero Facilities Plan by developing campus master plan

Phase 2 – Summer 2018 Design final phase of solar panels, solar hot water, battery back-up

Phase 3 – Summer 2018 Set up guidelines for Green Neighbors Project

Phase 4 – Fall 2018 Execute campus master plan, phase one: solar panels

Phase 5 – Fall 2018 Public launch of Green Neighbors Project

Bethlehem Farm Community

Better Future:

By 2020, BF will strengthen our organizational sustainability, through stewardship, across our core programs

Strategic Objectives for 2018-2019:

Living Intentional Catholic Community

Develop/Encourage/Support,
Recruit
Long Term Caretakers

Phase 1 – Summer 2017 Write script for board and Caretakers to contact alma maters re Ctkr recruitment

Phase 2 – Fall 2017 Board & Ctkrs call alma mater to introduce BF and SummerServ,Ctkr positions

Phase 3 – Fall 2017 Ctkrs identify promising past Summer Servants to recruit as Caretaker

Phase 4 – Fall 2017 Assess state of community life and community development at BF in order to better understand recruitment of long-term Ctkrs

Organizational Infrastructure

Conduct Operations Overview

Phase 1 – 2017 – Complete Fundraising Review

Phase 2 – 2017 – Complete Board Evaluation and Respond

Phase 3 – 2017 – Complete Organizational Assessment

Fundraising / Communications Review

Review and Assess as a Priority

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